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MINUTES
JANUARY 20, 2024

The Nebraska Game and Parks Commission met for a special meeting at Peter Kiewit Lodge at Mahoney State Park, Ashland, Nebraska. The purpose of this meeting was strategic planning. Advance public notice was given through release to news media and official public notice published in the Lincoln Journal Star on January 5, 2024.

The meeting was called to order at 9:11 AM. Members present: John Hoggatt, Kearney; Doug Zingula Sidney; Ken Curry, Columbus, Scott Cassels, Omaha, Pat Berggren, Broken Bow; Donna Kush, Omaha; and Rick Brandt, Lincoln. Dan Hughes, Venango was absent. Chairman Cassels advised this meeting was being held in conformance with the State Open Meeting Act and the act was available for review on the table in the back of the room.

Commissioners were given a summary report of the 2023 Employee Satisfaction Survey.

The Commissioners were briefed on proposed projects and reports that will be shared with the Nebraska Game and Parks Foundation at their meeting later that day.

The Commissioners discussed the Commission's big goals and their connections with the agency strategic plan. Goals include developing a park in central Nebraska; improved access to acres, programs, and messaging for all audiences; and staff retention.

The Director Provided a detailed summary of bills in the legislature that affect the agency and the mid-biennium budget.

A summary document was handed out to share the agency's 2023 successes and challenges.

The Commissioners Guidebook discussion was tabled.

The Commissioners discussed the agency hierarchy and future leaders. The discussion focused on the value of succession planning for leadership roles and efforts to provide training to prepare staff for future leadership roles as they become available.

The meeting was adjourned at 12:10 PM.

I hereby certify the foregoing is a true and correct copy of action taken by the Nebraska Game and Parks Commission at its meeting held January 20, 2024.


Tim McCoy, Director

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